



DIVERSITY, EQUITY, ACCESSIBILITY, AND INCLUSION SUBCOMMITTEE UPDATES

April 18, 2023

Key points for our meeting

**GIBBES DEAI
7 SUBCOMMITTEE
REPORTS**

PRESENTATION FRAMEWORK

- We have 7 working subcommittees tasked with researching recommendations for the Gibbes Museum
- Each chair/cochair of a subcommittee will have 5 min to present their report
- Please hold your questions until all the reports are presented
- We will leave ample time for questions and discussions
- Deborah and Mindy will synthesize all the reports into a single document for the DEAI committee and share the final report with recommendations for approval before the May board meeting

**Integrate
DEAI Plan
into the
Gibbes
Museum of
Art Strategic
Plan**

1A

Subcommittee 1A

Angela Mack

Milton Hearne

Jack Hoey

Susu Smythe

Deborah Kennedy Kennard*

Mindy Hong

Helen Pratt-Thomas

Tamara Butler

Ex Officio: David Cohen*

1B

Subcommittee 1B

Angela Mack

Milton Hearne

Jack Hoey

Susu Smythe

Deborah Kennedy Kennard*

Mindy Hong

Helen Pratt-Thomas

Tamara Butler

Ex Officio: David Cohen

Diversify the

Gibbes

Leadership, Board

of Directors, Staff

& Volunteers

2

DIVERSIFY GIBBES COLLECTION AND / OR CREATE MORE INCLUSIVE NARRATIVES OF ITS PERMANENT COLLECTION

Subcommittee 2

Cathy Jenrette

Angela Mack

Sara Arnold*

Mindy Hong

Chase Quinn

**Make
meaningful
community
outreach that
is authentic
& proactive**

3

Subcommittee 3

Louise Allen*

Andrea Woodfield

Tamara Butler

Deborah Kennedy Kennard

Chase Quinn

4

Subcommittee 4

Angela Mack
Brenda Lauderback*
Abby Rosenthal
Helen Pratt-Thomas
Chase Quinn
Kayla Blanchard

**Commit to ongoing
learning about
DEAI issues &
values for BOD,
Staff, Auxiliary
Group leaders &
Museum
Interpreters**

†

5

IMPROVE DEMOGRAPHIC DATA COLLECTION

Subcommittee 5

Deborah Kennedy Kennard

Renee Licht

Martha Rhodes McLendon

Mindy Hong*

Zinnia Willits*

Wendi Ammons

**Make Gibbes
Museum of
Art more
welcoming &
accessible to
all**

6

Subcommittee 6

Harriet Smartt

Mindy Hong

Lewann Harper-Armstrong*

Zinnia Willits

Ann Ludlow*